

# UI / UX Designer

## Minimum qualifications:

- Strong sense of visual design
- Proved ability to translate complex requirements into beautiful comps
- Working empirically & iteratively, providing clear and thoughtful feedback
- Comfortable prototyping at varying levels of fidelity
- Strong technical communication skills and understanding of the software development processes
- Working knowledge of HTML, CSS, JavaScript

## Preferred qualifications:

- 5+ years of experience
- Strong interest in automation, machine learning, and making human-computer interaction simple
- Excited by ambiguity, uncertainty, and rapid changes common in early-stage product development
- Ability to prototype your designs in working HTML
- Experience with Sketch/Figma
- Experience in design for enterprise-grade SaaS products
- Experience in UX research
- Familiarity with machine learning or natural language processing

## About the job

As a product designer at Paperpal, you will be responsible for designing early-stage products. You will be working with our Design and Product teams to create and maintain these products. You will work directly with developer teams to build new products in the Paperpal family, learning from user interviews, a/b experiments, and live data to build intuitive interfaces, managing design initiatives from end to end.

You'll work with a passionate team of developers to bring new features and improvements from ideas to reality. As the voice of the User in design conversations, your primary responsibility will be executing on our vision to help researchers put their discoveries into words.

## Responsibilities

- Translate vision, feedback, and ideas into shippable product designs
- Reduce, simplify, distill
- See features through from ideas on paper to implementation
- Work closely with other designers, product managers and engineers
- Ensure everything we ship meets our standards of quality
- Guide product research and usability testing
- Understand and improve our design processes

## About Paperpal.com

Paperpal is developing superpowers for academic researchers. We are a highly distributed team working out of the EU and Asia. We believe that brilliant product design and advanced machine learning can help researchers find, write, and submit better science faster. Paperpal is backed by Cactus Communications, the leading provider of professional services to academic authors, with a global workforce of over 3,000 experts and millions of customers in over 190 countries.

Paperpal is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.

## Application process

If this role interests you, please email us at [hello@paperpal.com](mailto:hello@paperpal.com).