

Job posting

Team Lead, Engineering

You will be the central point of contact between product and engineering, decide how the product is built and ensure great communication within the team.

The opportunity

As a Team Lead, you will be the central point of contact and facilitate communication between product and engineering. You will decide how the product is built, ensure great communication within the team, and serve as a mentor for the younger team members. You help product understand what is possible and sensible, and collaborate closely with our Product Manager to find the right solutions for our challenges, and implement them with your team.

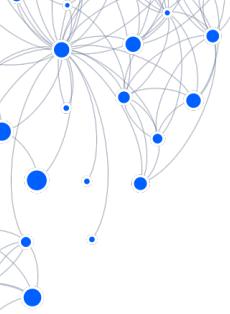
Paperpal is a new type of writing assistant created by Cactus Communications. We are a highly distributed team developing superpowers for academic researchers. Paperpal products helps researchers write, revise, and perfect their academic writing. Paperpal is powered by machine learning and trained on millions of published articles.

Our product is B2C and B2B2C SaaS, and guided by our designers and UX researchers, we constantly strive to iterate and learn. The team is a good mix of experienced developers and newer hires. We use Elasticsearch for document retrieval, Java for services, TypeScript/React on the frontend, with a microservice platform on AWS, serving state of the art services based on Machine Learning and AI.

Responsibilities

- Take ownership of the current microservice technology stack.
- Further develop our stack, adapting it to match our needs and your ideas.



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- Be the central point of contact for the team on all matters technical.
 - Mentor younger members of the team.
 - Ensure – or delegate – the weekly software releases to go off without a hitch.
 - Build and release software through Jenkins, onto an AWS microservice architecture.
 - Understand the product and the user – build an intuition for what is right, and guide product with your intuition and technical expertise.
 - Work with Product, Design, and other stakeholders to build the right thing, the right way.
 - Be part of a team growing to 20 developers and +10M\$ revenue.
 - Be part of code reviews --- and set the standard for your team.
 - Be part of an agile team where iteration. Learning, and individual growth is key.

Requirements - Desired skills & experience

- 5+ years of experience with Java and SpringBoot.
- Experience in developing software products.
- Critical thinking and strong communicational and motivational skills.
- Strong motivation and a curious and independent spirit with a desire to learn.
- Team management experience is a plus point but not mandatory.

About Paperpal

Paperpal is developing superpowers for academic researchers. We are a highly distributed team working out of the EU and Asia. We believe that brilliant product design and advanced machine learning can help researchers find, write, and submit better science faster.

Paperpal is backed by Cactus Communications, the leading provider of professional services to academic authors, with a global workforce of over 3,000 experts and millions of customers in over 190 countries.

Paperpal is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.

Application process

If this role interests you, please email us at hello@paperpal.com.

